COTECCONS CONSTRUCTION JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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No.: 02/2026/NQ-DHDCD

Ho Chi Minh City, 20 October 2026

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2026
COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020; Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises passed by the National Assembly on 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26 November 2019;*
- *Pursuant to the Charter of Coteccons Construction Joint Stock Company*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders for the Fiscal Year 2026 No.02/2026/BBH-DHDCD dated 20 October 2026 of Coteccons Construction Joint Stock Company;*

DECIDES

Article 1. Approval of the Annual reports for the Fiscal Year 2026

The General Meeting of Shareholders approves the following annual reports for the Fiscal Year 2026:

1. Report on the activities of the Board of Directors for the Fiscal Year 2026 and the Plan of Activities for the Fiscal Year 2027.
2. Report on the Activities of Each Independent Member of the Board of Directors, namely Mr. TAN Chin Tiong and Mr. Tong Van Nga.
3. Report on the activities of the Board of Supervisors for the Fiscal Year 2026 and the Plan of Activities for the Fiscal Year 2027.

Article 2. Effectiveness

This Resolution shall take effect from the date of signing.

The Annual General Meeting for the fiscal year 2026 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

BOLAT DUISENOV

COTECCONS CONSTRUCTION JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness** ---□□□---
No.: 03/2026/NQ-DHDCD	*Ho Chi Minh City, 20 October 2026*

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2026 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020; Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises passed by the National Assembly on 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26 November 2019;*
- *Pursuant to the Charter of Coteccons Construction Joint Stock Company*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders for the Fiscal Year 2026 No.02/2026/BBH-DHDCD dated 20 October 2026 of Coteccons Construction Joint Stock Company;*

DECIDES

Article 1. Audited Financial Statements for the Fiscal Year 2026 and Fiscal Year 2026 business results with key indicators

The General Meeting of Shareholders approves the audited financial statements for the Fiscal Year 2026 and the business results for the Fiscal Year 2026, with the following key indicators:

No.	Description	Unit	Amount
1.	Net revenue from sales of goods and render of services	VND	34,339,621,317,795
2.	Profit before tax	VND	1,019,989,075,217
3.	Profit after tax	VND	788,387,654,043
4.	Total assets	VND	38,695,687,944,031
5.	Owner’s equity	VND	9,652,381,832,998

Details of the Report have been disclosed in accordance with applicable regulations and are available on the Company's website at: https://www.coteccons.vn/en/investor-relations/

Article 2. Audited Report on the use of proceeds from the public bond offering

Details of the Report have been disclosed in accordance with applicable regulations and are available on the Company's website at: https://www.coteccons.vn/en/investor-relations/

Article 3. Effectiveness

This Resolution shall take effect from the date of signing.

The Annual General Meeting for the fiscal year 2026 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

BOLAT DUISENOV

COTECCONS CONSTRUCTION JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness** ---□□□---
No.: 04/2026/NQ-DHDCD	*Ho Chi Minh City, 20 October 2026*

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2026
COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020; Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises passed by the National Assembly on 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26 November 2019;*
- *Pursuant to the Charter of Coteccons Construction Joint Stock Company*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders for the Fiscal Year 2026 No.02/2026/BBH-DHDCD dated 20 October 2026 of Coteccons Construction Joint Stock Company;*

DECIDES

Article 1. Approval of the profit distribution plan

The General Meeting of Shareholders approves the profit distribution plan as follows:

No.	Description	Unit	Amount
1	**Total accumulated Retained Earnings on Consolidated Financial Statements as of Jun 30th, 2026**	**VND**	**1,741,063,791,209**
1.1	*Total accumulated Retained Earnings on Consolidated Financial Statements as of June 30th, 2025*	*VND*	*952,710,159,404*
1.2	*Retained Earnings for FY2026*	*VND*	*788,353,631,805*
2	**Profit distribution plan**		
2.1	*Allocation to Funds*	*VND*	*0*
2.2	*Dividend payment*	*VND*	*0*
3	**Remaining Retained Earnings After Distribution**	**VND**	**1,741,063,791,209**

Article 2. Effectiveness

This Resolution shall take effect from the date of signing.

The Annual General Meeting for the fiscal year 2026 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

BOLAT DUISENOV

COTECCONS CONSTRUCTION JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness** ---□□□---
No.: 05/2026/NQ-DHDCD	*Ho Chi Minh City, 20 October 2026*

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2026
COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020; Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises passed by the National Assembly on 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26 November 2019;*
- *Pursuant to the Charter of Coteccons Construction Joint Stock Company*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders for the Fiscal Year 2026 No.02/2026/BBH-DHDCD dated 20 October 2026 of Coteccons Construction Joint Stock Company;*

DECIDES

Article 1. Approval of the Business Plan for the Fiscal Year 2027 (July 1, 2026 to June 30, 2027)

The General Meeting of Shareholders approves the business plan for the Fiscal Year 2027 as follows:

No.	Description	Unit	Target of the FY2027	Actual 2026	Growth
1.	Consolidated revenue	Bil. VND	42,000	34,340	22%
2.	Consolidated profit after tax	Bil. VND	1,050	788	34%

Article 2. Effectiveness

This Resolution shall take effect from the date of signing.

The Annual General Meeting for the fiscal year 2026 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

BOLAT DUISENOV

COTECCONS CONSTRUCTION JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness** **---□□□---**
No.: 06/2026/NQ-DHDCD	*Ho Chi Minh City, 20 October 2026*

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2026
COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020; Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises passed by the National Assembly on 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26 November 2019;*
- *Pursuant to the Charter of Coteccons Construction Joint Stock Company*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders for the Fiscal Year 2026 No.02/2026/BBH-DHDCD dated 20 October 2026 of Coteccons Construction Joint Stock Company;*

DECIDES

Article 1. Approval of the Report on Remuneration of the Board of Directors and the Board of Supervisors for the Fiscal Year 2026 and Remuneration for the Fiscal Year 2027

The General Meeting of Shareholders approves the report on remuneration of the Board of Directors and the Board of Supervisors for the Fiscal Year 2026 and the remuneration for the Fiscal Year 2027 as follows:

1. The total remuneration paid to members of the BOD and BOS for FY2026, in accordance with Article 1.2 of AGM Resolution No. 06/2025/NQ-DHCD dated 20 October 2025, amounted to **VND 2,916,000,000**. The details of the remuneration for each member are listed and disclosed in the audited financial report for FY2026.
2. The total remuneration for members of the BOD and BOS for FY2027 is **VND 5,000,000,000**. Authorize the Chairman of the BOD to determine the specific remuneration for each member in FY2027 and the interim advance payment for members during the period from the end of FY2027 until the next AGM.

Article 2. Effectiveness

This Resolution shall take effect from the date of signing.

The Annual General Meeting for the fiscal year 2026 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

BOLAT DUISENOV

COTECCONS CONSTRUCTION JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness** ---□□□---
No.: 07/2026/NQ-DHDCD	*Ho Chi Minh City, 20 October 2026*

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2026
COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020; Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises passed by the National Assembly on 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26 November 2019;*
- *Pursuant to the Charter of Coteccons Construction Joint Stock Company*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders for the Fiscal Year 2026 No.02/2026/BBH-DHDCD dated 20 October 2026 of Coteccons Construction Joint Stock Company;*

DECIDES

Article 1. Approval of the Selection of the Independent Auditor for the Fiscal Year 2027

The General Meeting of Shareholders authorizes the Board of Directors to select one (01) audit firm from among the following four leading international audit firms in Vietnam, which has been approved by the State Securities Commission of Vietnam to audit the financial statements for the Fiscal Year 2027 (from July 1, 2026 to June 30, 2027):

1. PwC (Vietnam) Company Limited
2. Deloitte Vietnam Company Limited
3. KPMG Company Limited
4. Ernst & Young Vietnam Company Limited

Article 2. Effectiveness

This Resolution shall take effect from the date of signing.

The Annual General Meeting for the fiscal year 2026 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

BOLAT DUISENOV

COTECCONS CONSTRUCTION JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
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No.: 08/2026/NQ-DHDCD

Ho Chi Minh City, 20 October 2026

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2026
COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020; Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises passed by the National Assembly on 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26 November 2019;*
- *Pursuant to the Charter of Coteccons Construction Joint Stock Company*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders for the Fiscal Year 2026 No.02/2026/BBH-DHDCD dated 20 October 2026 of Coteccons Construction Joint Stock Company;*

DECIDES

Article 1. Approval of amendments to the following documents:

1. Company Charter.
2. Internal Regulations on Corporate Governance.
3. Regulations on the Operation of the Board of Directors.
4. Regulations on the Operation of the Board of Supervisors

Article 2. Effectiveness

This Resolution shall take effect from the date of signing.

The Annual General Meeting for the fiscal year 2026 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

BOLAT DUISENOV